James Harris

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Professional Summary

I'm a Web Developer / Systems Integrator that is passionate about delivering compelling solutions through quality communications and ongoing process improvement. I love creating web based digital media solutions that make life easier for everyday people.

Highlights

Design, Develop and Implement System Solutions

- 56,000+ students and their parents enjoy home access to the Web Based Student Information System we developed, implemented and coded by coordinating team efforts to meet stakeholder requirements.

- Implemented Share Point Intranet solution for immediate team mini sites and on going global interactions among heterogeneous project teams.

- Improved the open enrollment process for 1327+ employees by coordinating, creating and coding an enterprise wide system.

- Coded the custom "Webeze" Content Publishing Management System based on student, faculty and staff communication pattern analysis.

- The nationally recognized publishing policy and guidelines we created enabled 200+ teachers to self-publish on our "live" publisher web site.

Process Improvements With Rich Media Interactions

- Established a Corporate University by integrating a learning management system with the company intranet for seamless sign on, on-demand course delivery and performance improvement tracking.

- Designed, Developed & Implemented Oracle Apps Simulation Trainings by using screen capture and live video with voice over audio techniques.

- Developed and Implemented a data delivery system built around an open source content management system (CMS) to streamline data interactions among association leaders and their 2,926+ members.

- Developed online training modules (video, audio, animations and documentation) to supporting users in enterprise wide system roll outs.

- Leveraged social media interactions into feedback loops for online courses, marketing and software development efforts.

Team Player and Creative Solution Innovator

- Resolved project time line impacting issues with management team as the technical liaison with vendor and business leaders on $3,000,000 Shipping System – ERP integration project. Coded for all transactions.

- Worked with diverse department teams on $250,000 corporate web site redesign initiative.

- Created steady income and traffic with targeted SEO and paid ads.

- Leveraged open source software (Joomla, Drupal, Moodle etc.) into custom solutions to meet client needs on tight time lines.

- Awarded over $90,000 for creative teaching initiatives using rich media to reach learning outcomes for diverse learners in distant locations.

Skills	Development & Deployment & System Support

- Rapid Prototyping (Story boarding, Sharepoint, Word Press, Joomla, Drupal & Open Source Solutions - 7+yrs)

- Web Interface and Programming (html, css, javascript, php, ASP.NET, Java, PL/SQL - 17+ yrs)

- Web Site and Server Admin / Support (IIS, Apache / Cpanel, Oracle IAS, iPlanet - 12+ yrs)

- Agile Project Management (Training & Application Development 7+ yrs)

- Operational Process Driven Training / Support (Incremental Releases and System Roll outs 4+yrs)

Teaching / Training / Integrated Marketing

- Teaching in Schools (11 yrs), Colleges (3 yrs) and in Corporate Training settings (7+ yrs).

- Process / task analysis with interactive interpersonal and group processes (13+ yrs)

- eLearning Development with LMS integration and Rich Media Communications (Video Series, Podcast, Webcasts 11+ yrs)

- Information Products and App Dev (eBooks, flip books, Blogs, Mini Sites and Marketing Funnels - 8+ yrs)

Employment			
	Systems Developer	GOOD Enterprises, Inc., Kaysville, UT	2004 – Pres.
	Technical Specialist	Utah State Office of Education, SLC, UT	2008 - 2012
	Webmaster/Systems Analyst	Merit Medical. South Jordan, UT	2002 - 2008
	Webmaster	Davis School District, Farmington, UT	1998 - 2002
	Teacher	Davis School District, Farmington, UT	1987 - 1998
	Manager/Salesman	Hartwood Floor Coverings, Logan, UT	1984 - 1986

Education			
	MS Instructional Technology	Utah State University, Logan, UT	1992
	BS Elementary Education	Utah State University, Logan, UT	1987
	BA Communications	Brigham Young University, Provo, UT	1982